

LGBTQ+ Youth Session Support Volunteer

Role Purpose: Enhancing the wellbeing of LGBTQ+ youth (13-19 yrs) in a peer group setting through encouraging engagement in activities, promoting discussions to help create connections. This role is in person and cannot be carried out virtually.

Time commitment: The session runs once a month, the last Sunday of each month, and the time commitment is 6.30pm – 9.30pm including set up and pack down time. We ask volunteers to intend to commit to youth work roles for a year, to allow for consistency for young people. There may be additional time in relation to training, planning or trips which we will discuss and agree with you in advance.

Possible tasks and activities in this role:

- Contributing to pre-session planning meetings.
- Involvement in preparing session information and circulating it to group members.
- Enhance the session facilitation by welcoming those attending and offering support and signposting. You would particularly welcome any new group members.
- Support the session facilitation.
- Listen to views and feedback provided by attendees.
- Pass on any concerns, including any perceived risks or safeguarding concerns to the session staff member.
- Support the session by preparing 'Health and Safety' risk assessment if required.
- Helping with packing up after the session ends.
- Opportunity to contribute to the planning and delivery a range of events and projects for the benefit of LGBTQ young people aged 13-19 across the area, e.g. Youth Pride and Bristol Pride.

Main skills, experience and qualities: (Please demonstrate how you meet these on your application form).

- A member of the LGBTQ+ community or ally
- Non-Judgmental attitudes and beliefs
- Willingness to learn
- Friendly and approachable
- Enthusiasm

Other skills, experience and qualities: (if you do not have all of these, we can support your learning).

- Planning and organisation
- Communication (listening and feeding back)
- Understanding of risk and safeguarding
- Teamwork
- Taking part in meetings

WHAT YOU CAN EXPECT FROM US

- An opportunity to be involved supporting the LGBTQ+ community
- Support from our staff team, including managing your comfortability.
- An induction before you volunteer.
- Reimbursement of volunteer expenses (in line with our volunteer expenses policy)
- Opportunities to meet other people and develop connections
- An opportunity to use your skills and experience to help others
- Confirmation of your volunteering reference

WHAT WE EXPECT FROM YOU

- You identify as LGBTQ+ or are an ally
- A commitment to your volunteering role (minimum 1 year)
- Report to the 'lead youth worker' whilst volunteering
- Letting us know if you are unable to meet your volunteering commitments – ideally, at least 24 hours before your volunteering is due to start
- Letting us know if are experiencing any problems or need additional support whilst volunteering
- Carry out your volunteering commitments in line with all volunteer policies and procedures – ensuring you are demonstrating behaviours that align with the Diversity Trusts social objectives and how we work
- Attendance at volunteer induction and related training.
- Sharing any safeguarding concerns immediately with the session lead

- Willingness to undertake a DBS check (level of which) depending on requirements of the role

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