

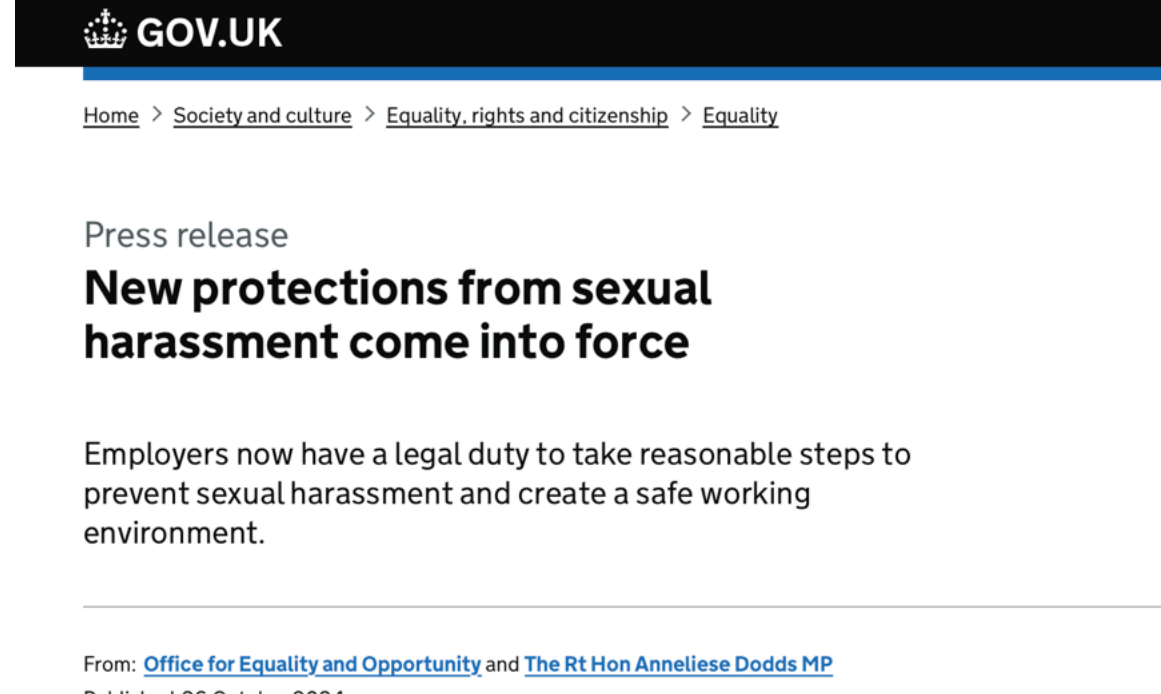


The Diversity Trust - Autumn Newsletter

After a busy summer of events, we're excited to bring you a newsletter full of updates!

As we settle into Autumn, we're delighted to bring you a newsletter full of exciting updates and useful information for the coming months. We have news for you on multiple fronts regarding both our training and consultancy offering, and on the development of our work Engaging Communities.

Spotlight on... **New and Recent Courses!**



NEW! Sexual Violence and Harassment in the Workplace

On 26th October 2024, a [new legal duty](#) on employers came into force in regards to sexual harassment, changing the duty from redress to prevention. Is your organisation ready for this?

[The Diversity Trust is excited to announce the launch](#) of two new courses which address Sexual Violence and Harassment in the Workplace and are designed to support your organisation in adjusting for this change in the law.

[Crossing the Line 1: Understanding sexual violence and harassment in the workplace](#)

and

[Crossing the Line 2: Sexual violence and harassment active bystander training](#)

For more information about the courses, follow the links above to our website. To book, email info@diversitytrust.org.uk.

Supporting your organisation's Learning and Development



As we head into the autumn season, we know many organisations are reflecting on and planning their Learning and Development programming over the coming months.

Equality based trainings are such an important part of your organisations Learning and Development offering for several reasons:

- ➔ They help ensure your team stays on top of both current industry recommendations and their legal obligations in relation to equality in the workplace.
- ➔ They are essential to providing your team with the knowledge and skills they need to create an inclusive and thriving workplace.

The Diversity Trust provides training on a wide range of equalities-based topics, including:

Menopause

- [Menopause Champion Training](#)
- [Diversity in Menopause](#)
- [and more!](#)

[Disability Awareness](#)

Autism and Neurodiversity

- [Autism and Neurodiversity in the Workplace](#)
- [Oliver McGowan Mandatory Training on Learning Disability and Autism](#)

Anti-Racism ([It's About Race](#))

[Diversity in Practice \(LGBTQ+ Awareness\)](#)

[Transgender Awareness](#)

See our full range of courses [here!](#)

For more information about the courses, follow the links above to our website. To book, email info@diversitytrust.org.uk.

Launching... **Two Impact Reports!**

We are delighted to be launching two impact reports, The Diversity Trust's Annual Impact report, as well as an Impact Report about our partnership with TSL Healthcare. Click below to read.

Interested in exploring a partnership with us? Find out more [here](#) and get in touch.



Upcoming Events... **dates for your diary!**

Lunch and Learns

Our last 2024 free lunchtime online taster sessions, click below for more information and how to sign up:

- [Transgender Awareness on 13th November, 1-2pm with Joni Clark](#)
- [Disability Awareness on 9th December, 12-1pm with Samantha Renke](#)

With thanks to our partners at [Transearch](#), who are championing our sessions. We will offer practical tools and tips from expert trainers with professional, as well as personal, lived experience in the specific areas of focus.

To book your place, please email info@diversitytrust.org.uk

Recent News

'Summer of Pride'

- The Diversity Trust were delighted to be involved with a number of Pride events over the summer, including launching our very first Youth Pride. Read all about our busy 'Summer of Pride' [here](#).

National Hate Crime Awareness Week (12th-19th October)

- To mark National Hate Crime Awareness Week, we launched a survey and went on a roadshow, meeting with local communities in Yate, Bath, Weston-super-mare, and Yeovil to collect information about the experience and thoughts of the LGBTQ+ community around Hate Crime reporting. See our social media for more!



Recent **Blogs and Podcasts**

Recent [Blogs](#) and [Podcasts](#)

- Read our most recent blog from [Metro Sports and Social Club of Vision Impaired People here](#).
- Our podcast is now available on Spotify as well as Soundcloud. Have you listened to our latest podcast episode about access to education in Afghanistan? [Listen here](#).

If you are not already registered for our newsletter, please email info@diversitytrust.org.uk.

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