

Spring Newsletter

There is something in the air!

Spring has sprung, the days are longer and lighter, and we couldn't be happier to share our newsletter. With so many things to celebrate at the Trust, our work is truly influencing social change for a fairer and safer society for all.

For the Diary... Our Lunch and Learn Sessions



The new season brings with it new opportunities to learn!

With thanks to our partners at <u>Transearch</u>, who are championing our sessions. We will offer practical tools and tips from expert trainers with professional, as well as personal, lived experience in the specific areas of focus.

To book your place, please email info@diversitystrust.org.uk

Spotlight on... Lottery Funded Expansion

We are thrilled to share that we have been awarded £450,000, over 5-years, from the National Lottery Community Fund for our LGBTQ+ Voice and Influence project.

This will allow us to deliver a series of initiatives reflecting the needs of LGBTQ+ communities in the South and West of England

"We're so grateful for this opportunity to expand our work. During a time when the LGBTQ+ community, especially our Trans & Non-Binary communities, are being frequently ostracised by inflammatory rhetoric in public discourse and in the media, this funding and faith in our organisation is both powerful and humbling." – Mark Greenburgh, Chair of the Diversity Trust

Read more here: https://wp.me/p9WGKc-1lj



VOICE AND REPRESENTATION COORDINATOR VOLUNTEER COORDINATOR



We have **two** great new job opportunities for people to join our LGBTQ+ staff team.

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For more information go to https://www.diversitytrust.org.uk/work-with-us/

What better way to celebrate our National Lottery funding today than to announce that we are growing our team!

We're delighted be hiring for two to new roles, a Voice and Representation Coordinator and a Volunteer Coordinator!

For more information on how to apply see: https://www.diversitytrust.org.uk/work-with-us/

We welcome applications from minoritised and marginalised communities.

Spotlight on... Our latest blog post

Phoenix Song: a project designed by and for Trans and Non-Binary people living in the South West of England







For trans and nonbinary people

Pay as you can, travel bursary available

10 weekly sessions Thursday afternoons: 21/03, 28/03, 04/04, 11/04, 18/04, 25/04, 02/05, 09/05, 23/05, 30/05, and 06/06/2024.

14.30-16.30 (2.30-4.30pm) In central Bristol

Supported by:



Use the form or get in touch to join us!

Phoenix Song is a project designed by and for Trans and Non-Binary people living in the South West of England. The project, established in late 2019, provides a therapeutic community space to support the exploration of voice as a Trans or Non-Binary person.

The group is supported by three committee members, all from the Trans and Non-Binary community. Activities in the group include a regular choir, an annual music therapy voice work group, song writing and attendance at LGBTQ+ events (including Trans Pride South West).

You can read the full article here.

If you would like to contribute to our guest blog with a relevant article of +/-600 words, let us know by reply to this mail.

In case you missed it... we've also published several other articles recently. Check out:

- Nikki Stowe's blog on her <u>Ground-breaking</u>, <u>one-of-a-kind access scheme</u>
- Oliver Mitchell from Harrow School and Venus Raman from Notting Hill and Ealing High School's piece, <u>A Word of Advice on How to Break through the Glass Ceiling</u>,
- James Fellowes article on why he wouldn't Give Back His Bipolar Disorder,
- Jennifer Scott's article on Directing Towards Diversity.
- Dr Serep Kele's article on Linguistic Racism and Accent Bias, or
- Summerly Devito's piece promoting a <u>Free Inclusive Refugee Recruitment Toolkit</u>.

Spotlight on... New Board Appointments

We are thrilled to announce two new appointments to the Board, as Executive Directors. With effect from 1 April, we are pleased to welcome <u>Annie Moon</u>, in the position of Deputy Chief Executive Officer, also leading on corporate partnerships (e.g. <u>TSL</u> and <u>Transearch</u>) and Katrine Green, in the position of Finance Director.

We are always looking for new corporate supporters. If your company believes no-one should face persecution because of who they are or who they love, we'd love to hear from you.

Find out more about the benefits of partnering with us in our Corporate Partnerships pack.

Spotlight on... Our Podcast

In collaboration with our partners, **Skin Deep** and TSL.





Our Podcast episodes are free to stream via our website...

- Episode #15 with Renee Bracey Sherman, Part 2 Listen here.
- Episode #14 National Hate Crime Awareness Campaign Listen here.
- Episode #13 with Renee Bracey Sherman, Part 1 <u>Listen here</u>.
- Episode #12 with Ritu Mohanka <u>Listen here.</u>
- Episode #11 with Hira Ali Listen here.

Coming Up...

- 12 July Our 12th Anniversary Celebration Event at Watershed in Bristol
- 11 October Our AGM at St Luke's Community, Islington, London

If you are not already registered for our newsletter, please email info@diversitytrust.org.uk.

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