

Winter Newsletter

Something to look forward to!

With 2024 kicking off, we would like to wish you a smooth start to the year and share our first newsletter which details our exciting schedule of new Lunch and Learn sessions in 2024, as we double down on our work to influence social change for a fairer and safer society for all.

For the Diary... Our **Lunch and Learn Sessions**

Lunch and Learn		
Free, Public Webinar Sessions in 2024		
January 24th	Unconscious Bias 12-1pm with Cindy Serrano Roberts	
February 7th	Transgender Histories 1-2pm with Cheryl Morgan	
March 8th	Race and Gender 1-2pm with Khesha Patel	
June 12th	Autism and Neurodiversity in the Workplace 1-2pm with Loren Snow	
July 2nd	Queer Histories, Queer Futures 1-2pm with Joni	
October 24th	Menopause Awareness 1-2pm with Haley White	
November 13th	Transgender Awareness 1-2pm with Joni	
December 9th	Disability Awareness 12-1pm with Samatha Renke	

championed by:

TRANSEARCH
EXECUTIVE SEARCH & LEADERSHIP CONSULTING

To book your place, please email
info@diversitytrust.org.uk


THE DIVERSITY TRUST
INFLUENCING SOCIAL CHANGE

The new year brings with it new opportunities to learn and due to the success of our previous Lunch and Learn sessions, we are bringing you ten, yes TEN, new sessions to develop your skills and understanding.

With thanks to our partners at [Transearch](#), who are championing our sessions. We will offer practical tools and tips from expert trainers with professional, as well as personal, lived experience in the specific areas of focus.

To book your place, please email info@diversitytrust.org.uk.

Spotlight on... **Latest Academic Paper**

Dr. Serap Keles is one of our Race and Bias team consultants and her latest academic paper, "Navigating in the Moral Landscape: Analysing Bias and Discrimination in AI through Philosophical Inquiry," has recently been published in Springer Nature Journal AI and Ethics.

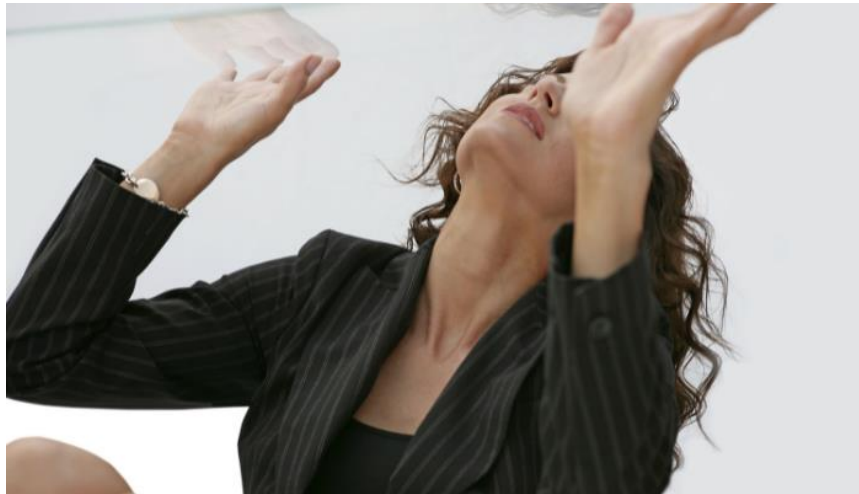


Photo by [Steve Johnson](#) on [Unsplash](#)

This journey delving into the ethical dimensions of bias and discrimination in AI has been both challenging and enlightening. Feel free to check it out if you're interested in the ethical facets of AI and the philosophical perspectives shaping the discourse.

You can find Dr. Serap's paper [here](#).

Spotlight on... **Our latest blog**



Our latest blog article was written by two students of Harrow School in London. Ollie and Venus conducted interviews with professionals on how the 'Glass Ceiling' had affected them. The blog piece makes for a very interesting read.

You can read the full article [here](#).

If you would like to contribute to our guest blog with a relevant article of +/-600 words, let us know by reply to this mail.

In case you missed it... we've also published several other articles recently. Check out:

- Khesha Patel's blog on [The Lasting Effects of Anti-Asian Hate Crime](#).
 - James Fellowes article on why he wouldn't [Give Back His Bipolar Disorder](#),
 - Jennifer Scott's article on [Directing Towards Diversity](#),
 - Dr. Serep Kele's article on [Linguistic Racism and Accent Bias](#), or
 - Summerly Devito's piece promoting a [Free Inclusive Refugee Recruitment Toolkit](#).
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Spotlight on... Our Latest Podcast Episode, **Part 2 of Renee Bracey Sherman on Reproductive Justice**



"...[W]e are supportive of people generally who fit a certain mould, that are white, or they're married, heterosexual, have an acceptable abortion story, we show up for them.

But the more oppressions that people have, if they're poor, they're a parent of multiple children, they've had more than one abortion, they're dark skinned, they don't speak English as a language, or they use an accent or a 'blackcent', whatever it is, all of those oppressions show up in how we do, or don't, show up for people, and they become a scapegoat, and the ones that are kicked out of the system and unsupported first."

Listen to the full podcast episode [here](#).

In collaboration with our partners, [Skin Deep](#).



Our Podcast episodes are free to stream via our website...

- Episode #14 National Hate Crime Awareness Campaign [Listen here.](#)
- Episode #13 with Renee Bracey Sherman, Part 1 - [Listen here.](#)
- Episode #12 with Ritu Mohanka - [Listen here.](#)
- Episode #11 with Hira Ali - [Listen here.](#)

Coming Up...

There are lots of important dates in the coming months, here are just a few:

- 27 January Holocaust Memorial Day
- February – LGBT+ History Month
- 6 February – Zero Tolerance to Female Genital Mutilation Day

If you are not already registered for our newsletter, please email info@diversitytrust.org.uk.

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