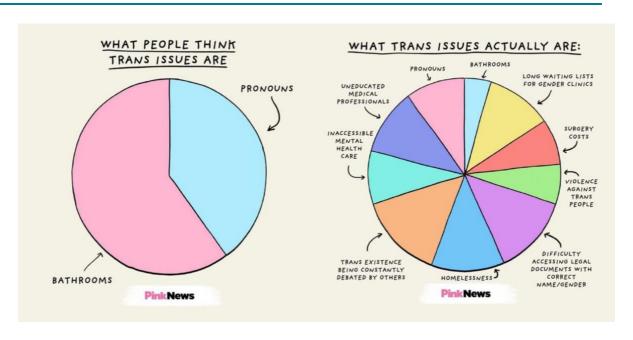


# The Diversity Trust Spring Newsletter

#### New year, same mission!

Our Spring newsletter is packed full of highlights and positive stories to warm your heart, for reflection and inspiration. As the days get longer and we see signs of the season change, we reflect on achievements, through collaboration and partnerships, in the face of the many challenges of our times. We continue to do everything we can to influence social change for a safer and fairer society for everyone.



We found the above image, published by PinkNews, an important one, as the need for trans awareness and education on trans issues remains a priority for us.

Pink News closely follows political progress on LGBT rights around the world, and carries interviews with cultural figures and politicians.

Our Chief Executive, Berkeley Wilde, was humbled to be nominated in the annual PinkNews Awards 2022, which honour the work of LGBT activists, as well as political speakers and businesses, in the category of Local Hero.

## **Spotlight on... Trans Workshops**

We have been delighted to run a series of workshops for local trans and non-binary communities across Somerset, some specifically for trans and non-binary community members and some open for all to attend. To get involved <a href="mailto:emailto:



We are thrilled to be hearing from our Senior Trainer and Trans Awareness Consultant, the lovely <a href="Cheryl Morgan">Cheryl Morgan</a>, as part of the series.

### **HAPPY LGBT+ HISTORY MONTH**

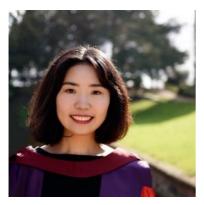
To listen to the interview Cheryl did of Transgender Activist and author, Christine Burns, in series one of our Equalities Podcast, click here and here.



To listen to other episodes of our podcast, click here.

In January, the Diversity Trust was pleased to add its voice to campaigners urging Rishi Sunak and 10 Downing Street to stop any challenges to the Gender Recognition Reform (Scotland) Bill.

In the lead up to LGBT+ History Month, we also ran a well-attended online event twice, to raise awareness for LGBT+ experiences of ageing, chaired by Ian Boulton of South Gloucestershire Council, with great contributions from Cheryl and <a href="Dr Wenjing Zhang">Dr Wenjing Zhang</a>, University of Kent, who is a Non-Executive Director for the Diversity Trust.



Wenjing has leveraged her professional expertise to contribute to our work in many other ways too.

For example: Our research project, Care Under the Rainbow, a series of online learning materials and films for making care homes more inclusive for older LGBT+ people in England and Wales – check it out, <a href="here">here</a>!

Berkeley and Wenjing even got to share the project in Shanghai, China at Fudan University where they were invited for a two-day workshop on residential care services. Exploring best practice between China and the UK.

## **Spotlight on... Our new Menopause themed training courses**

We are pleased to share that we are working with <u>Haley White</u> and Stephanie Reid to offer new training courses:

- Diversity in Menopause to read more <u>click here</u>
- Menopause Awareness at Work to read more click here
- Menopause Experts Training to read more <u>click here</u>

We will also be hosting our first LinkedIn Live session on 6 March, in the lead up to International Women's Day. This is a Lunch and Learn webinar, with Haley, Stephanie, and guests, highlighting issues around menopause awareness at work and diversity in menopause. To join and for more information, follow us on <u>LinkedIn</u>.

Haley also delivers Men's Mental Health training workshops, with <u>Steve Morley</u>, to read more <u>click here</u>.

## Spotlight on... Our Latest Guest Blog



Read our latest blog by <u>Khesha Patel</u>, delving into whether <u>organisations should be</u> accountable for Equality, Diversity, Inclusion & Equity.

If you would like to contribute to our guest blog with a relevant article of +/-600 words, let us know by reply to this mail.

In case you missed them, we've also published several other articles recently. Check out:

Haley and Stephanie's blog on Diversity in Menopause.

## Coming Up...

- 8 March International Women's Day
- 14 March Trans Rights and the Law
- 16 March Disabled Access Day
- 21 March International Day for Elimination of Racial Discrimination Day
- 31 March International Transgender Day of Visibility

If you are not already registered for our newsletter, please email <a href="mailto:info@diversitytrust.org.uk">info@diversitytrust.org.uk</a>.

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