

## **The Diversity Trust Autumn Newsletter**

#### We're still making an impact!

Our Autumn newsletter is bursting with highlights and positive stories for reflection and inspiration. As the nights draw in and the temperature starts to drop, we look back on some of our highlights, as we continue to influence social change for a fairer society.



We've published our latest Impact Report detailing how and where we've made a difference for the last financial year. Full of positivity and achievements, the report shows what an impact we can have with support from our clients, partners, and friends.

Read the full report here.

### Spotlight on... Our AGM



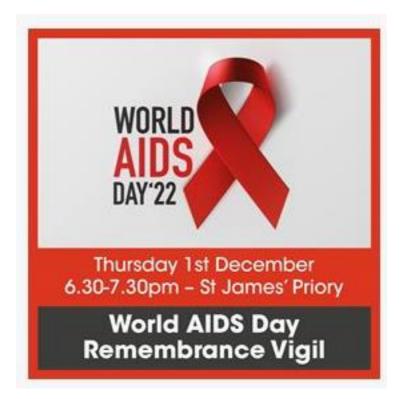
The team held our AGM in London on Friday 14<sup>th</sup> October and shared our thoughts and ideas on the past and future years. Berkeley Wilde, our Founder, addressed the team, outlining some of the highlights and successes.

"As our global reach and impact continues, we've developed partnerships with organisations including the Asian Leadership Collective and the India Diversity Forum based in Mumbai ... Across all our courses and events we delivered **464 programs**, with **over 13k participants**!

We've started tendering for new opportunities and have quite a few successes recently. What's exciting about some of this work is it's the new areas of work we are developing, for example, one project is focused on awareness raising with 4000 global managers on domestic violence and abuse. They chose our bid because we were the most intersectional."

Read Berkeley's full speech here.

### Spotlight on... World Aids Day!



World AIDS Day is an annual event held on 1 December. It is an opportunity for people worldwide to unite in the fight against HIV, to show support for people living with HIV, and to commemorate those who have died from an AIDS-related illness.

<u>Brigstowe</u>, one of our incredible partners, has been delivering HIV specialist services in Bristol and the surrounding areas for over 25 years. This year, the team has once again put together an amazing programme of events including talks, refreshments and even a radio take-over!

#### We need you!

This World AIDS Day (Dec 1st) Brigstowe will be at Bristol Temple Meads train station, raising awareness, handing out ribbons and most importantly raising vital funds with collection buckets. Could you spare a couple of hours between 7am - 7pm to join the team? If so, please email: info@brigstowe.org

The full programme of events can be viewed <u>here</u>.

## Spotlight on... Our Latest Guest Blog



Read our latest blog by Jennifer Scott, from Spiritfinder.org. She offers practical ways and tips that you can follow to help taker ownership of your medical care. Whether you have an ongoing condition or are discovering new medical needs, there are some small things you can do that may make a big difference.

Read the insightful blog article here.

# If you would like to contribute to our guest blog with a relevant article of +/-600 words, let us know by reply to this mail.

In case you missed them, we've also published several other articles recently. Check out:

Agnese Cigliano's blog on <u>Diversity</u>, <u>Discrimination and Intersectionality</u>: <u>Connecting with India</u>,

Niamh Munglani's article on Micro-Othering,

Bryony Moss's piece stating <u>6 Reasons to Employ Disabled Staff</u>.

Spotlight on... Our Latest Podcast Episode, Featuring Ritu Mohanka on Allyship



In collaboration with our partners, Skin Deep.

Ritu is a passionate diversity and inclusion leader. She was previously LinkedIn Learning's media spokesperson on Employee Equity, Diversity, Inclusion and Belonging and Talent Management, and is the newly appointed Managing Director, EMEA for Syndio.

*"It's up to people who hold places of privilege to be active allies to those with less access and to take responsibility for making those changes that'll help others be successful."* 

Listen to the interview here...

Ritu Mohanka - Allyship and What It Looks and Feels Like



Read more about our incredible partnership and values fit with Skin Deep, including our fabulous impact report and insights from the team, <u>here.</u>

Our Podcast episodes are free to stream via our website...

Allyship and Advancing Your Potential with Hira Ali Listen here.

Allyship as a Tool to Fight Racism with K-Dogg Listen here.

Allyship and Inclusive Leadership with Dr Howard P Haughton Listen here.

## Coming Up...

20th November – Transgender Day of Remembrance

1<sup>st</sup> December – World Aids Day

If you are not already registered for our newsletter, please email <u>info@diversitytrust.org.uk</u>.

The Diversity Trust:

124 City Road, London, EC1V 2NX

Huntly Business Centre, Gordon Street, Huntly Aberdeenshire, AB54 8FG

www.diversitytrust.org.uk