

Listen Now



The Diversity Trust Autumn Newsletter

Celebrating Speaking Out for Inclusion

Our Autumn newsletter is bursting with highlights and positive stories for reflection and inspiration. As we begin our journey into winter, we reflect on some of our highlights, as we continue to influence social change for a fairer society.

Spotlight on our latest podcast... Featuring Dr Howard P Haughton on [Allyship and Inclusive Leadership](#)

In collaboration with our partners, Skin Deep

One of our trainers, Howard runs a boutique financial risk management consultancy in the UK and, for a number of years, has been a visiting senior research fellow at King's College London, specialising in computational finance.

He has built an international reputation in the fields of mathematics, computer science and has held senior positions in large financial institutions.

Howard's research covers leadership, corporate governance and diversity and inclusion. In this respect, he's developed a framework for achieving inclusive leadership, maintaining wellbeing and empowering staff, detailed in his book, *Woken Leader*.

Howard will take you on a stimulating, intimate, cerebral journey through his data driven, expert lens on inclusion.

Thank you to our wonderful partner, Skin Deep, who provides everyday healthcare products such as [plasters](#) in a range of different skin tones, to read more about our fantastic partnership, click [here](#).



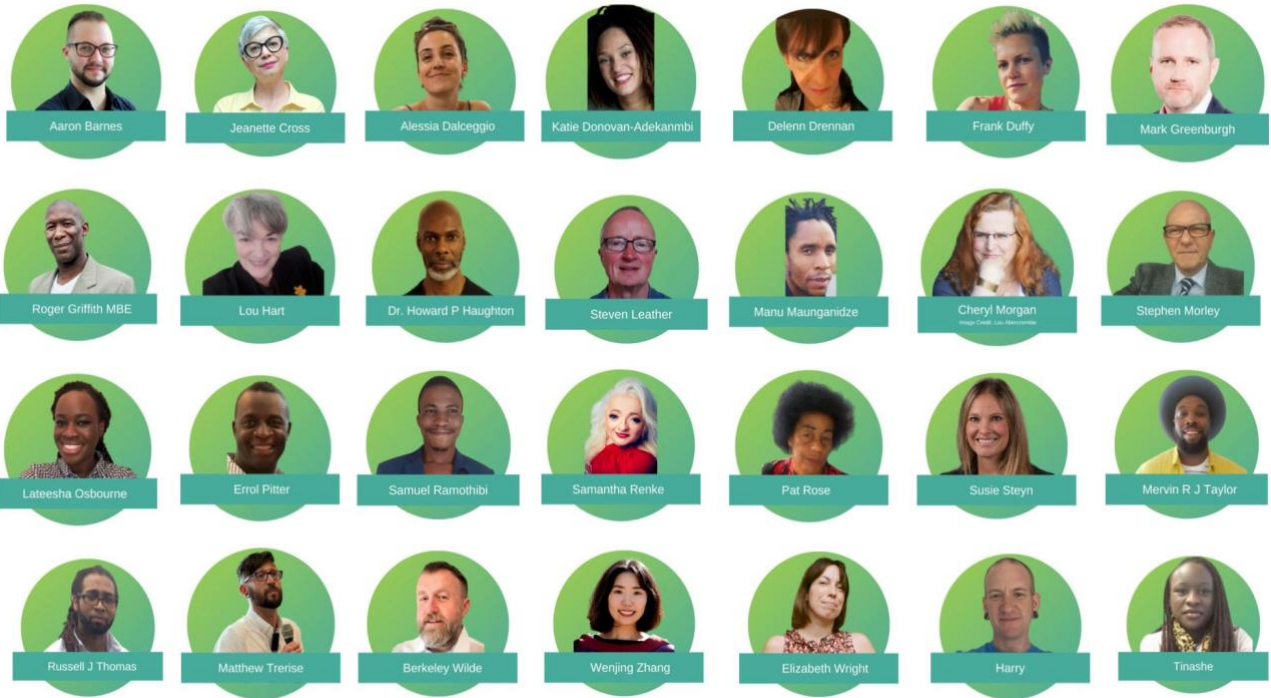
Our Podcast episodes are free to stream via our website...

Race Equality with Roianne Nedd #7

<https://soundcloud.com/berkeley-wilde/7-the-diversity-trust-podcast-roianne-nedd-race-equality>

Mental Health Activism with Jonny Benjamin MBE #8

<https://soundcloud.com/berkeley-wilde/8-the-diversity-trust-podcast-jonny-benjamin-ment-health>



Meet the Team

Check out... Our latest, uplifting [Impact Report](#)



We published our latest Impact Report (2020-1), it is a fitting tribute to what was quite a year for everybody, including our growing team.

We are really proud of all the work done to support marginalised groups in the community and ensure their voices are heard.

A heartfelt thank you to all of our clients, generous supporters and allies who've helped us to achieve these important impacts.



We had the pleasure of attending an in person AGM, where our Executive Director, Berkeley Wilde, summed it up, saying: "Quite a year, quite a journey!"

Berkeley gave a rousing speech for the team, acknowledging some of the challenges that have been faced by them as well as society at large, and also highlighting everything we have managed to achieve, with the generous and unwavering support of our amazing grant funders, partners, clients and allies.

Read Berkeley's AGM speech, here:

<https://www.diversitytrust.org.uk/2021/10/diversity-trust-agm-executive-directors-report-20-21>

Spotlight on... Our free [e-learning taster course](#)

The pandemic meant we had to (physically) close our doors on many of our services, such as face-to-face training sessions and our youth groups.

Finding ways to compensate, we opened new (digital) doors and saw our geographical reach increasing exponentially!

We are pleased to offer you our free e-learning taster course on Equality, Diversity and Inclusion. Have a look online now and let us know how you do on the quiz!

You can also browse our other [training courses](#), from Transgender to Disability Awareness, and get in touch to arrange a training session that suits your organisation.



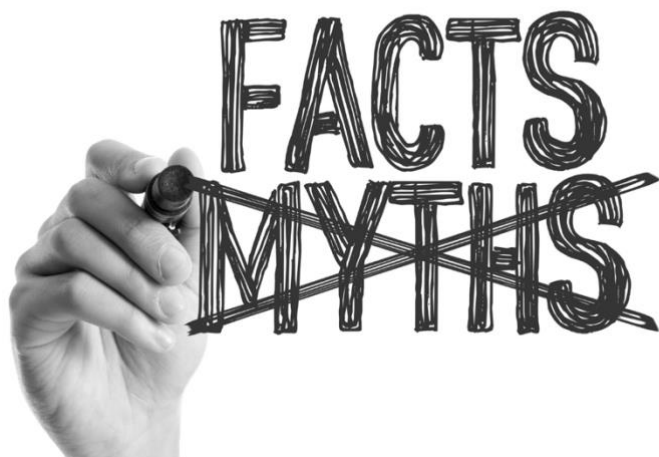
Spotlight on... Our [latest Guest Blog](#)

Read our latest blog by Aaron Gates-Lincoln about the issues faced by migrant victims of abuse: With deportation a huge risk factor faced by the victims if they report it, is it any wonder so many cases go unreported?

In case you missed it... Check out our archived blog entries [here](#).

Coming Up... [World AIDS Day](#)

Our friends at the Terrence Higgins Trust are a leading UK HIV and sexual health charity. In the lead up to World AIDS Day, they have a number of events lined up, in addition to their usual service offerings. To find out about services and events near you, click [here](#).



Our HIV and AIDS Myth Busting Series Continued:

Myth #2: HIV only affects gay men

HIV can be transmitted to anyone, regardless of sexual preferences. Of the 4,139 people diagnosed with HIV in the UK in 2019, only 41% were gay or bisexual men. Of people receiving treatment for HIV in 2019 in the UK, 46% acquired it through heterosexual sex, the same percentage as those who acquired it through sex between men.

Myth #3: HIV is no big deal nowadays

Medically no. Stigma and discrimination still remain an issue for people living with HIV. 1 in 3 people living with HIV have received HIV-related stigma or discrimination. HIV has not gone away. Every year people are getting diagnosed and in 2019 an estimated 1.7 million people worldwide were diagnosed.

If you are not already registered for our newsletter, please email info@diversitytrust.org.uk.

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