



**National  
Inclusion Week**  
2021 27 September –  
3 October



## National Inclusion Week Quiz 2021

Use this quiz throughout National Inclusion Week to engage all staff across your organisation to get involved, have some fun and unite for inclusion.

Why not consider;

- Cascading to line managers and encourage them to do the quiz with their teams?
- Creating a competition across departments/teams asking them to submit their answers and provide a small prize for the winning department/team?
- Have a best quiz team name competition?
- Use this as a break or energiser activity during training/meetings planned during National Inclusion Week?

### Question 1

Which American singer changed their pronouns from she / her to they / them in 2021?

- Lady Gaga
- Britney Spears
- Demi Lovato
- Billy Eilish

[Click here to find out why we use pronouns in our signatures](#)

### Question 2

Who wrote the Channel 4 drama “It’s a Sin”?

- David Tennant
- Russell T Davis
- Jodie Whittaker
- Steven Moffat

[For Inclusive Employers resources on AIDS please click here](#)

### Question 3

A - According to Forbes, by 2025 how many people in the world will be experiencing the menopause?

- 5 Million
- 50 Million
- 100 Million
- Over 1 billion

B - According to the Faculty of Occupational Medicine (FOM), how many menopausal people are in work?

- 2 out of 10
- 4 out of 10
- 6 out of 10
- 8 out of 10

C – How many people felt that that menopause had a negative impact on their working life?

- None
- 1 out of 10
- 5 out of 10
- 9 out of 10

**Our challenge is for organisations to think about how they can support their colleagues with the menopause and help break down barriers for this traditionally taboo subject – [Inclusive Employers members can take a look at the Inclusive Employers Toolkit on menopause.](#)**

#### **Question 4**

According to Mind, what percentage of adults have said their mental health has gotten worse during the lockdowns?

- 20%
- 50%
- 60%
- 75%

### Question 5

How many BAFTAs did “Small Axe” win?

- None
- 2
- 5
- 6

**Small Axe is a series which is made up of five films that tell distinct stories about the lives of West Indian immigrants in London from the 1960s to the 1980s. For Inclusive Employers latest resource on anti-racism please [click here](#) and listen to our anti-racism podcast [here](#)**

### Question 6

Where in the UK in 2021 was the first openly non-binary mayor elected?

- London
- Liverpool
- Bangor
- Manchester

### Question 7

Which British soap had the first LGBTQ+ character?

- Coronation Street
- Brookside
- EastEnders
- Crossroads

For LGBTQ+ resources [click here](#)

### Question 8

When was the first Paralympics held:

- 1948
- 1960
- 1964
- 1976

### Question 9

Which of the sports listed below are new to the 2020 Paralympics (trick question there is more than one!):

- Badminton
- Softball
- Surfing
- Taekwondo

For resources on disabilities please [click here](#)

## Answer sheet

**How many did you get right? Here are the answers:**

Question 1 – Demi Lovato

Question 2 – Russell T Davis

Question 3A – Over 1 billion

Question 3B – 8 out of 10

Question 3C – 9 out of 10

Question 4 – 60%

Question 5 – 5

Question 6 – Bangor

Question 7 – Brookside (characters name Gordan Collins)

Question 8 – 1960

Question 9 - Badminton & Taekwondo

Are you already an inclusioneer or do you need to brush up on your inclusion general knowledge? Either way, let us know how you scored in our Inclusion quiz!



@IncEmp



@Inclusive Employers

If you need to brush up on your inclusion knowledge, [register for our free monthly newsletter](#), Inclusion Insights. If you would like to learn more about National Inclusion Week or Inclusive Employers visit our website [www.inclusiveemployers.co.uk](http://www.inclusiveemployers.co.uk)