



Summer Newsletter

Striving for social change towards a fairer society

Our Summer newsletter is bursting with highlights and positive stories for reflection and inspiration. As Covid-19 rules and restrictions have started to ease, we can reflect on how it has changed the way we do things and what aspects we may want to hang on to.

Online training has boomed for the Diversity Trust and, as will be demonstrated in our new Impact Report soon, our reach has drastically widened. As always, we strive to influence social change to achieve a fairer society and we are delighted that this year we have upheld this objective, despite the challenges.

Keep scrolling for all the positive stories, highlights, thought leadership, events and campaigns.

Work with us... vacancies



*****Deadline approaching*****

Do you believe in equality and inclusion? Are you always striving for fairness?

If so, you might be interested to know that we currently have some fantastic opportunities to join [our amazing team](#).

As an organisation, we influence social change to create a fairer and safer society. We pride ourselves on the work we do and are looking to expand our team:

- Youth & Community Worker – South Gloucestershire (LGBTQ)

Closing date: Monday 6th September (5pm)

- Community Development Worker & Trainer – Avon & Somerset (LGBTQ) - REVISED

Closing date: Monday 6th September (5pm)

<https://www.diversitytrust.org.uk/work-with-us/>

Upcoming... Webinar

Bisexuality in the workplace: Including the B in LGBTQ+

A talk and discussion by Nikki Hayfield about bisexual and pansexual people's experiences of the workplace and how we might make workplaces more inclusive.



Photo by Ira Huz on Unsplash

Celebrate [#BiVisibilityDay2021](#) by joining our webinar, featuring the EXCELLENT Nikki Hayfield, hosted by the Diversity Trust and UWE Bristol.

We consider bisexual and pansexual people's experiences, including barriers to them being out and open, before discussing how we might tackle bisexual and pansexual invisibility and work towards inclusivity in the workplace.

Sign up: <https://www.diversitytrust.org.uk/events/bisexuality-in-the-workplace-including-the-b-in-lgbtq/>

Spotlight on... Covid-19 Vaccination Information



In partnership working together with [Bristol, North Somerset and South Gloucestershire CCG](#), [Healthwatch South Gloucestershire](#), Eddystone Trust and [South Gloucestershire Council](#), we helped put together information leaflets as well as promote and host events for the LGBTQ+ communities to provide information and answer questions on the Covid-19 vaccinations. Special thanks to [Frank Duffy](#) for the design and to the Gender Spectrum Collection for the great images.

<https://www.diversitytrust.org.uk/wp-content/uploads/2020/03/vaccination3.pdf>

Spotlight on... World Diversity Day, 21 May

distillery

World Diversity Day is sanctioned by United Nations for the promotion of diversity issues. It is currently celebrated on May 21st.

According to PWC's [2020 Global Diversity & Inclusion Survey](#), 33% of companies still view diversity as a barrier in their organisation. The lack of diversity within marketing, advertising and design has revealed a genuine problem; and the greater the impact we can have on expanding this conversation, the more awareness raised and action we can all take on improving diversity and inclusion across our industries.

DT partnered with distillery, award-winning content studio, to promote The Diversity Type Project, which aimed to do exactly that.

Phase 1 of the project succeeded in getting the conversation started! It was supported by 308 people, across 54 different countries, and helped to create a typeface that celebrates diversity. This was released for sale on World Diversity Day to raise funds to support the Diversity Trust, the [Disasters Emergency Committee](#) and [UN Women](#).

Watch the launch video here: <https://diversitytype.wearedistillery.co>

Thought Leadership... from our Podcast



Race Equality with Roianne Nedd #7

<https://www.diversitytrust.org.uk/2020/10/the-diversity-trust-podcast-7/>

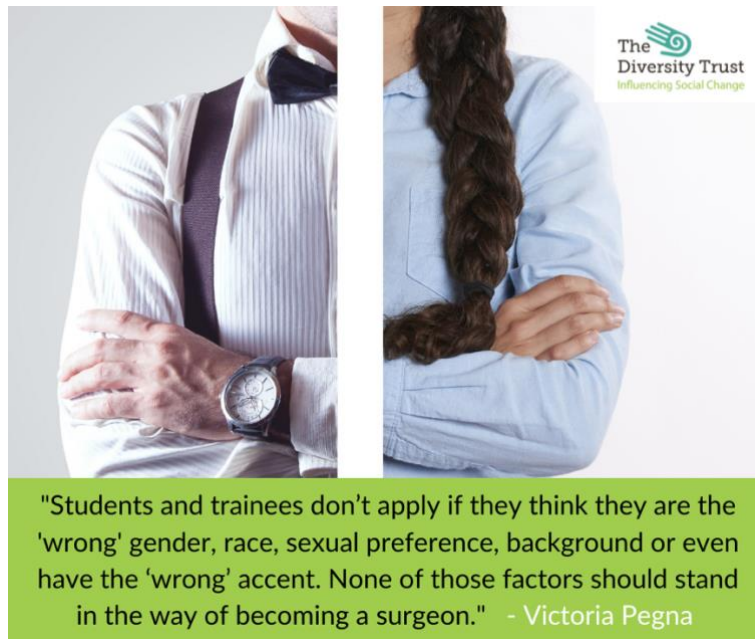
Disability Awareness with Samantha Renke #6

<https://www.diversitytrust.org.uk/2020/06/the-diversity-trust-podcast-6/>

Faith Equality with MP Tanmanjeet Dhesi #5

<https://www.diversitytrust.org.uk/2020/04/the-diversity-trust-podcast-5/>

Check it out... Guest Blog



We've published 3 new guest blogs, each with incredible insight into timeous topics. Check them out here:

- Surgeon Victoria Pegna outlined the truth about diversity and discrimination within the Royal College of Surgeons of England.

<https://www.diversitytrust.org.uk/2021/06/diversity-in-surgery/>

- Aaron Gates-Lincoln discussed the issues faced by migrant victims of abuse; not just the abuse itself but also the issues around reporting it (with deportation a huge risk factor).

<https://www.diversitytrust.org.uk/2021/03/migrant-women-are-not-being-protected-by-domestic-abuse-policy/>

- Sheri Hughes, from Michael Page recruitment consultants, wrote candidly about addressing the unconscious bias in recruitment and how simply re-wording a job advertisement can make a huge difference.

<https://www.diversitytrust.org.uk/2021/08/addressing-unconscious-bias-in-recruitment-the-role-of-gendered-language/>

Check Out... The Diversity Trust in the News

We've been featured in a few different articles for our wealth of lived-experience and professional knowledge. One of these features our consultant, Sammy Walker, promoting all-inclusive football, the issue of inclusion in sport and lack of tolerance for discrimination and racism coming to the fore in the wake of the Euro 2020's:

<https://www.avonandsomerset.police.uk/news/2021/08/avon-and-somerset-police-boosts-inclusive-approach-with-new-learning-programme/>

<https://www.twinfm.com/article/savills-suspends-employee-after-racist-tweet>

<https://www.skysports.com/football/news/11095/12373810/rainbow-rovers-match-at-whitehawk-fc-in-brighton-part-of-fa-backed-mixed-gender-football-for-adults-pilot-scheme>

We were also included in this piece by our valued client, The Sutton Trust:

<https://www.suttontrust.com/news-opinion/all-news-opinion/an-update-on-diversity-and-inclusion-at-the-sutton-trust/>

Coming up...



As part of our amazing partnership with Skin Deep, we have recorded the first episode of our latest and 3rd podcast series on the theme of Allyship, we look forward to sharing this fascinating discussion very soon.

Look out for our new Impact Report, coming soon!

Black history is important the whole year round, but we look forward to highlighting this in October.

On Social Media? Connect with us!

You can find us across all social platforms search @Diversitytrust for our latest updates.

<https://www.facebook.com/DiversityTrust/>

<https://www.instagram.com/diversitytrust/>

<https://www.linkedin.com/company/19042514/>

<https://twitter.com/home>



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