

## Community Development Worker & Trainer (Avon & Somerset)

# We need you!

**The Diversity Trust** is a rapidly developing organisation, aiming for a fairer, safer society by promoting equality, diversity and inclusion through the elimination of discrimination, harassment and victimisation. We are actively engaging with communities in the South West, to develop and deliver specialist services.

We now have a great opportunity for you to join our team. Working throughout Avon & Somerset, you will be responsible for the activities, engagement and support for three programmes:

- Somerset LGBTQ Voice and Influence
- Hate Crime Awareness Training
- LGBTQ Awareness Training

This post is subject to an enhanced level DBS certificate, and is funded to 31<sup>st</sup> March 2022.

**Term:** permanent (subject to continued funding)

**Salary:** £27,300

**Closing date:** Monday 6th September (5pm) **Interview date:** Monday 20th September (online)

For a recruitment pack please contact our HR Consultant, who is managing the recruitment process: Tracey McCarthy [tracey@hrservicesbristol.co.uk](mailto:tracey@hrservicesbristol.co.uk)  
or more information is available via our website: [www.diversitytrust.org.uk/work-with-us/](http://www.diversitytrust.org.uk/work-with-us/)

**Please note:** we cannot accept CV applications, and we will not be engaging with employment agencies.

The Diversity Trust CIC is a Community Interest Company.  
Registered in England and Wales Company Number: 08141031

## **COMMUNITY DEVELOPMENT WORKER & TRAINER - Avon & Somerset (LGBTQ)**

The Diversity Trust CIC is seeking a Community Development Worker and Trainer, for Avon & Somerset, to lead our activities across the region.

The (35 hour) full-time role includes managing key programmes across Avon & Somerset and will report to the Executive Director. The programmes include:

**Somerset LGBTQ Voice & Influence Project** <https://www.diversitytrust.org.uk/adult-services-voice-influence/>

The Somerset LGBTQ Equality Network will hold regular meetings and carry out research with a range of partners which will support the post holder and give a steer to programme activities.

**Every Victim Matters Programme** <https://www.diversitytrust.org.uk/hate-crime-services/>

Working closely with our long term partners at SARI and Swan Advocacy the post holder will support the delivery of our hate crime awareness training and community empowerment sessions.

**LGBT Awareness Training** [https://www.diversitytrust.org.uk/wp-content/uploads/2021/03/diversity\\_2021\\_1.pdf](https://www.diversitytrust.org.uk/wp-content/uploads/2021/03/diversity_2021_1.pdf)

Working with partner agencies the post holder will coordinate and deliver LGBT+ awareness training to a range of providers.

**Teams & 121's** - the post holder will be required to attend regular team meetings and 121's as well as contributing to quarterly monitoring reports and annual impact reports.

**Training** - experience of delivering LGBT+ awareness training to a high standard is essential.

**Transport** - the post holder should have access to their own transport and a driving license, or be able to travel across Avon & Somerset.

**Remote Working** - the post holder will need to be able to work remotely and flexibly.